



## Mining news!

Dozer Mining currently has two contracts at Kolomela Mine in Postmasburg in the Northern Cape Province.

There are currently five (5) 777F dump trucks hauling both waste material and iron ore from Kapstevl North Pit and Kapstevl South Pit on the mine.

A new 5-year contract has also led us to purchase four (4) additional, brand new 777E trucks to expand our fleet.

*The Face Shovel being used in the picture is a PC3000 Komatsu. This machine has an operating weight of 250 – 261mt! It has a 15 to 16m³ bucket and a 25-ton bucket capacity.*

*This means we can fill one of our trucks with FOUR scoops. We also use a Liebherr 9150 Excavator which is a 130 tonne excavator with an 8 cubic meter bucket or approx. 16 tons!*

*"Our projections are to move 25,000 tons of waste and iron ore per day"*

Hennie van Rooyen, Dozer Mining

*In the photo, one of the trucks is being loaded in the Kapstevl North Pit. This truck is hauling Iron Ore to the crusher.*



## CEO NEWS

The construction industry has been on rocky ground for a number of years – and was hard hit by the early stages of the COVID-19 pandemic. However, while things aren't turning around in a hurry, there is now cause for optimism!

Our hopes were raised in 2021 when the government announced plans to invest R791.2 billion in public infrastructure between 2021 and 2024. The demand is high for infrastructure and especially new electricity generation capacity. Whilst the wheels of Government turn slowly, we should start to see a strong recovery in construction activity from the end of this year.

At Power, we have managed the downturn as best possible, and I want to thank everyone for their contribution through these challenging times. We have also used the time well to plan and prepare for the anticipated increase in workload. An important part of this was the enormous amount of training conducted in this period, which is part of our ongoing commitment and investment in our people.

Despite all the setbacks, the future of the industry is not as dire as some sources might have us believe and in fact, looks very promising. As our country continues to bear under the weight of strangled energy availability, we now expect BW5 preferred bidders to finally reach financial close by September 2022. We were fortunate to secure two windfarm projects from BW5, one from the risk mitigation round along with a further four projects from Commercial & Industrial clients. These projects are all scheduled to start in the next 3 to 8 months.

We are also very excited about the President's announcement to double the amount of new generation capacity procured through Bid Window 6 for wind and solar power from 2,600MW to 5,200MW.

On the mining side, we have been successful with two new contracts. One in Gauteng and the other at Sishen mine in the Northern Cape and our teams have already started work on these contracts. Our Dozer Mining company is also forging ahead at the Kolomela Mine in Postmasburg. This relatively new line of business is exciting for the company and aids with expanding our product offering.

The situation for our civil teams has been difficult, to achieve continuity during this time, and we have had to deploy staff members to all corners of the countryside. I am thankful to those individuals who have been prepared to make those adjustments.

We have however managed to secure a good number of projects for our building division as you will see in the newsletter.

Our values are all encompassed in our Culture, which is based on teamwork and caring for people, together with achievement.

The company has been through a few downturns in its 39 years of existence. We have always managed to negotiate each slow-down and have been really thankful for those decisions when the cycle turned.

I am grateful to all our teams as well as the Services Departments, for their dedication and commitment to going the extra mile in achieving our objectives of long-term growth. Despite the country's economic standing, the fundamental need for infrastructure remains. Power will continue to play its role in improving lives through infrastructure development.

*C. Snyman*



## ALL SYSTEMS GO FOR COASTAL PARK WASTE MANAGEMENT FACILITY PROJECT

Power Construction has commenced work on this unique project in Muizenberg.

The project scope includes the construction of bulk and internal civil work, buildings, internal roadways as well as operating areas to service the Integrated Waste Management Facility (IWMF). In addition, a Material Recovery Facility will be built as part of the project.

This contract contains a good balance of civil and building work for our teams.



## World Wetlands Day



### What is a wetland?

Wetlands are areas where water covers the soil, or is present either at or near the surface of the soil all year or for varying periods of time during the year, including during the growing season.

### Why are wetlands so important?

- Wetlands provide almost all our fresh water.
- They act as the earth's kidneys.
  - Wetlands' silt-rich soil and plants filter against harmful toxins, agricultural pesticides, and industrial waste - leaving safe water to drink.
  - The UN Water Report (2018) mentions wetlands as nature-based solutions that can help improve water quality.
- Wetlands are natural shields and help us cope with climate change and its impacts.
  - Wetlands safeguard the 60% of humanity along coastlines against storm surges, hurricanes and tsunamis.
  - Each 4000m<sup>2</sup> of inland wetlands absorbs up to 7 million litres of floodwater, helping to reduce floods and delay and relieve droughts.
  - Coastal wetlands sequester and store carbon up to 55X faster than tropical rain forests.
- 40% of the world's plant and animal species live or breed in wetlands
- Rich nutrients, carried by rivers, streams and water power the food chain.
- More than 100 000 freshwater species identified in wetlands.
- Wetlands are home to 30% of known fish species, with 200 new freshwater species discovered each year.

## IN FEBRUARY THE WORLD CELEBRATED "WORLD WETLANDS DAY" TO RAISE AWARENESS OF THE IMPORTANT ROLE THESE NATURAL FEATURES PLAY.

### South African Context:

In South Africa, wetlands are protected by the National Water Act (NWA). Any work in a wetland or within 500m from the delineated edge of a wetland requires either a General Authorisation or a Water Use Licence from the Department of Water Affairs depending on the type of work and the state of the wetland.

### How can we protect wetlands?

**We can protect wetlands in the following ways:**

- Value wetlands
- Recognise the multiple benefits and nature-based solutions they provide. This can be done through education and training of our employees.
- Comply with the requirements of the NWA
- By complying with the NWA it ensures that the impact of proposed activities is assessed and that the relevant mitigation measures are implemented.
- Managing our construction activities in/near wetlands
- Identify possible wetlands if not already identified by client.
- Ensuring that the relevant permits are in place.
- Ensure that all requirements of the permit are understood and plan activities to ensure compliance.
- Plan activities in the form of a method statement and ensure client approves the plan.



*"The wise and sustainable use of wetlands is not only possible... it's critical to the future of humanity and the planet. Continued harm to these life-sustaining ecosystems will have dire consequences if we don't act now. In many ways, wetlands are our lifeline to the future. And we must make the necessary investments of time, capital - and heart - to save them."*

Martha Rojas Urrego - Secretary General of the Convention on Wetlands

## WEATHER AND UNREST NO MATCH FOR POWER

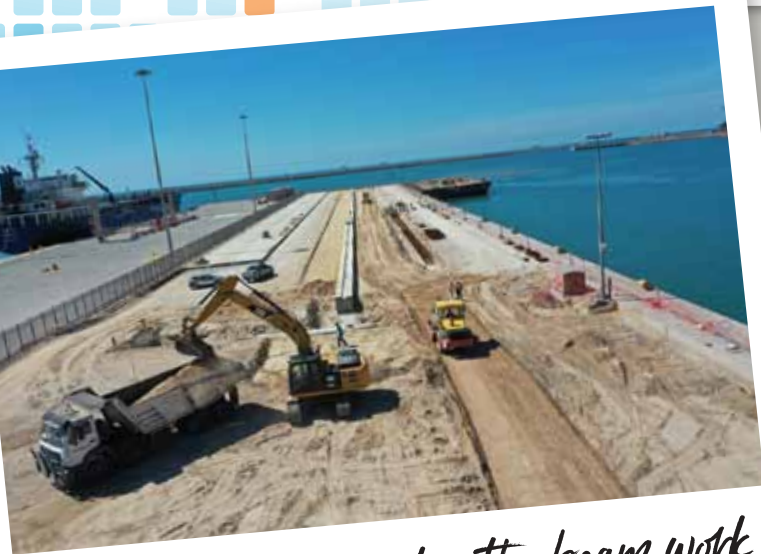


Even though work was held up during the KZN unrest in July last year, Power Construction finished the earthworks and civil works in Phase 1 of the massive 150-hectare Brickworks project in the Avoca Development Node, north of Durban.

Construction Manager Johan van Zyl says it was challenging. "We lost almost two weeks of production before things returned to normal. Thankfully, there was no harm to people or plant on site." As many as 78 Power employees and 148 local sub-contractors are involved. The weather proved a further challenge: "Every time it rains, the roads and

site get very slippery. It slows down production a lot." Another frustration has been the difficulty in getting local suppliers to deliver the correct quantities of the required material on site on time.

Despite everything, the Power team completed the project on time. Johan adds that the team has built good relationships with the local community. "Both the professional team and the local Business Federation have complimented us on the way we treat our sub-contractors by training them to work cost-effectively and to make money while supplying a service to us.



*Team work makes the beam work*

***Transnet is developing a harbour terminal at the Coega IDZ in the deepwater Port of Ngqura on Algoa Bay for exporting 16 million tonnes of manganese per year.***

Power Construction succeeded in securing the bid as main contractor for the surfacing and structural works of an area behind the quay wall of C-berth and B-berth. The construction of a landside shiploader beam and installation of a stormwater drain formed part of the scope of work. The beam will support the railtracks on which the huge loader will run.

Despite high coastal winds (risky when casting concrete) and unexpected delays due to unforeseen underground services getting in the way, Contracts Manager Gerrit Cornelissen reports that progress has been smooth, thanks to good team work. To give you an idea of the scope, we've cut over 30 thousand cubic metres of earthworks and, just for the pavement floor, we've poured 11 thousand cubes of concrete."

The contract, which started in May last year, was successfully completed and handed over on 2 August 2022 and is worth close to R53 million to Power.

## POWER CONSTRUCTION BAGS A CONTRACT AT SISHEN MINE

Power Construction was awarded the contract to design and construct Stormwater Systems at the K1977 D3 Sishen Mine from Anglo America, Sishen Iron Ore Company Ltd. The project valued at R125m is based on the Sishen Mine, close to the Northern Cape town of Kathu. The contract entails establishing new infrastructure and upgrading existing stormwater infrastructure to meet the requirements. This includes bulk earthworks, concrete-lined canals/dams, a pumpstation, insituserVICES and miscellaneous works.

Work commenced on 10 May 2022 and is scheduled for completion by February 2024.





# A peep into the people & projects of Power Developments

*Power Developments is the small but dynamic property development division of the Power Group. Projects coordinator Phiwe Sokapase shares some insight into the workings of this team.*

*"We are a small yet effective team. We have two development managers, a sales manager, a sales coordinator, a projects coordinator and an accountant in our team."*

*"The team members mostly work together on all the projects, with a development manager and projects coordinator managing the day-to-day implementation of each project."*

*"The sales manager and sales coordinator are responsible for the sales and marketing management of the projects. Our accountant is responsible for a range of finance-related tasks, including financial analysis and reporting, preparing tax returns, auditing, and so on."*

## Highbury Phase 3 (a FLISP project) in Highbury, Cape Town.



This final phase of the project forms part of a long-running process of upgrading infrastructure and building houses in the Highbury area. We worked with the Western Cape Provincial Department of Human Settlements to install civil services and build 45 two-bedroomed Finance Linked Individual Subsidy Program (FLISP) units. Power Developments is employed by the Department as a contractor with development and sales action functions. It is the first time that Power Developments is marketing and selling on behalf of the Department.

We are also marketing, selling, and taking care of all the beneficiary admin on the project.

The project is aimed at first-time home buyers. Over half of the 45 units have been sold. Several units are under offer, and 24 of the 45 units are 85% complete; the rest are at 35% completion. Unit prices start at R469 000.

The project was completed in July.

## 1 on ALBERT, Woodstock, Cape Town

Buyers are queueing to invest in these high-end micro-apartments on the fringe of the CBD. The semi-furnished units range from 21 m<sup>2</sup> to 48 m<sup>2</sup> and feature the latest in space-savvy appliances and technology. These on-trend units are being sold ready-to-go.

Power Developments represents the development company as Client Representative and is tasked with the selling of the remaining units.

The project was completed in July 2020. Power Developments now also fulfils the Asset Management function with long and short-term (Airbnb) letting. With retail space below, residents have on-demand access to meeting and eating spots and a laundromat. They also have braai and entertainment areas.

1 on Albert is an obvious choice for both first-time buyers looking to get their foot in the door and for seasoned property investors wanting to expand their portfolios.

The units are selling well and are especially popular with investors. Unit prices start at R985 000.

An outdoor gym on one of the open deck areas, is also planned as a value-add to the building.

A second phase of the development referred to as "21 Albert" is on the cards and currently going through the approval process.

*Watch this space!*





## ACSA SYMPHONY WAY HOUSING PROJECT

**Power Construction was awarded the construction to install bulk and internal civil services and internal electrical services for the ACSA Symphony Way Housing Project in Delft. The site is located on the corner of Stellenbosch Arterial and Symphony Way.**



### **The civil infrastructure required, includes:**

- Bulk earthworks on erven which related to filling of approximately 185,000m<sup>3</sup>, box cut of roads, bulk compaction and detention ponds;
- 29,839m<sup>2</sup> of surfaced roads with associated layerworks and earthworks;
- 2,960m of sidewalks, kerbs and layerworks.
- 4,950m of potable water lines ranging from 110mm to 250mm diameter with 894 house connections;
- 4,150m of 160mm to 250mm diameter sewer with related infrastructure including manholes and 894 house connection;
- 1,990m of stormwater pipes of 300mm to 600mm diameter with related infrastructure including kerb inlets, manholes and headwalls.

It is envisaged that Site A will be divided into 4 areas. Two areas will simultaneously be under construction of which one will fall under contract 1 and the other under contract 2.

Power is responsible for the completion of Phase 1A, followed by Phase 1B. The contract period for this project is a maximum of 24 months. The completion of the civil and electrical engineering services for this project will be completed simultaneously with the completion of the civil and electrical engineering services for a second contract of Phase 2A and 2B.

### **Minimum targeted labour contract participation goal**

In support of the National Department of Public Works' Expanded Public Works Programme, which is aimed at alleviating poverty through the creation of temporary employment opportunities, using labour-intensive methodologies and practices where possible, the intensity of labour as appropriate in all its infrastructure sector projects is a requirement for this project.

The minimum contract participation goal is such that Power will have to carry out some of the work that would normally have been undertaken using mechanized construction methods, by using labour-intensive construction methods instead.

## HERE IS WHAT'S HAPPENING WITH THE REIPPP PROGRAMME BID WINDOW 5 PROJECTS

The REIPPPP bid window 5 was launched on 12 April 2021 with the announcement and appointment of 25 Preferred Bidders on 28 October 2021. The total new contracted capacity will be 2,583MW, of which 1,608MW will be procured from 12 wind projects and 975MW from 13 solar PV projects.

The financial close for these projects had been delayed, but according to the Department of Mineral Resources and Energy (DMRE), the approved Commercial Close timelines for the 25 Preferred Bidders will be undertaken in a phased approach. All projects are expected to sign their agreements by the end of September 2022.

### **Bid Window 6 status**

Bid Window 6 was launched in April, and the original deadline was 11 August. This deadline was however extended to mid-September.

In a notice published on the IPP Office's website, it said the extension was to account for the doubling of procurement from 2 600MW to 5 200MW of renewable energy capacity in Bid Window 6 of the REIPPPP. This was among a range of interventions announced

by President Cyril Ramaphosa, to increase generation capacity to respond to the energy crisis.

"In order to ensure compliance with national procurement prescripts, the new bid submission date for REIPPPP BW6 (Bid Window 6) will be 22 September 2022," the notice read.

### **Risk Mitigation Programme**

The Risk Mitigation programme has been delayed several times due to litigation actions. We are the preferred contractor for one of the projects in the Risk Mitigation programme and expect financial close within the next couple of months. This project consists of a wind farm together with battery storage and generators to supply energy on a continuous basis between 05:00 and 21:30 each day.

### **Commercial and Industrial (C&I) IPP projects**

Power Construction has been selected as the preferred contractor on a couple of C&I projects by Independent Power Producers to design and construct wind farms for private off takers (Private Power Purchase Agreements).

Power has completed 12 windfarm projects to date (with a combined capacity of 1 372MW).



FROM ORDERBOOK DATA TO ONSITE DUST



After five years at Power and many more in the broader building industry, Group Commercial Manager Wessel Joubert has stepped up to lead the Building Division, providing it with "focused support, different perspectives and new ways of doing things". We asked him about his new role, the future and... rugby.

### *What convinced you to join Power?*

Largely, Power's reputation in the industry. Concepts that came to the fore were competency and loyalty, qualities I value in my professional life.

### *What does your role of HOD of the Building Division involve?*

It mostly revolves around supporting our staff, making sure everyone understands what we, in our teams such as the Building Division but also Power as a company, are trying to achieve. Ensuring that people have the resources to do what's needed to achieve these goals. It is about looking ahead and keeping perspective, something which is often lost in the day-to-day realities of construction.

### *How do you see yourself contributing to the Group's further success?*

Sustainability of the business is of utmost importance. Due to the economic realities of the last decade and the impact of Covid, most companies in construction are dealing with constant uncertainty and trying to survive. It's a huge strain on people and their psyche; it smothers motivation and creativity. If we become more stable in terms of order books and financial performance, we start creating space and time for people to think about how to improve the way we do things, rather than just focussing on putting one foot in front of the next. I hope to assist the division, and the company, in improving sustainability and to then lead a new wave of innovation and resilience in the company needed to achieve these goals. It is about looking ahead and keeping perspective, something which is often lost in the day-to-day realities of construction.

### *How have you had to adapt to fit into the new position?*

I've had to split my focus away from the Commercial role (which I still fulfil) to allow time to focus on Building - changing from figures and contracts towards looking at and seeing people and their needs. I enjoy interacting with people so it's a welcome change. I try to get out to site at least twice a week. This is harder during certain times of the reporting cycles when my focus has to be at the office. Ideally, I would love to spend at least 50% of my time on site. That is where construction really "happens" and one has to "taste" the dust on a site to understand the varying dynamics of each project.

### *How would you describe the culture at Power, and specifically in the Building Division?*

The events of the past five years have had a disruptive impact on the culture at Power. We regrettably lost colleagues, many of whom had been with the company for very long. Only a few people are left who still have entrenched in them the culture that had been formed over 30+ years. Covid also drove people into forced isolation, and some remnants of this impacted negatively on the connections between people, departments, sites and divisions. I am glad to say this effect does seem to be waning but it is up to all of us to ensure we get back to a culture where we know what our colleagues' challenges are and how we can support them. I believe the Building team, being a relatively small team, has recovered faster than the overall organisation, but we also still have some way to go to re-integrate.

### *What are your immediate challenges and goals?*

We (the Building team) want to secure sufficient long-term workload at sustainable margins. Once you have enough work, you can focus on improving every aspect of your business, from the hardcore, day-to-day delivery on-site to the focus on developing your people, fostering innovation and shaping a culture that leads to self-motivated, self-directed teams that strive to achieve a common goal.

### *What is your vision for the operations of the division?*

I want the Building division to be an equal contributor to the outcomes of the company, financially and in innovation, development and culture. I want the team to consist of highly motivated, flexible and competent individuals that team up on various levels to drive the overall success of the Power Group.

### *Would you mind telling us about your family?*

I am married to Emmie and have two sons of whom I am very proud of and about whom I probably talk too much. One in matric; one in grade 9. Both are provincial athletes and avid rugby players. We support our sons whenever they compete and have taken so many photos of their teams, that we had to start a Facebook page just to share the more than 20 000 photos!

### *What are some of Power Building's current projects?*

We're busy with housing projects at Farm 694, Blue Rise Village and Highbury. Putting the final touches on the Lethabong housing development, The Hague and Eindhoven housing projects in Delft and the Aeroklas Duys and Automould factories in Silverton. Furthermore, we are building a motor dealership in Paarl and doing smaller projects in Sishen and for Distell.



## A BUSY TIME FOR POWER BUILDING

*With four large projects on the go, Power Building is working flat out to meet both deadlines and Power's own high standards. Contracts Manager Brent Laruffa took time out to share the details...*

### FARM 694, MITCHELLS PLAIN



Power is building 434 Breaking New Ground RDP units for the Department of Human Settlements in New Woodlands, Mitchells Plain next to the R300. Half of these 140 double-storey row units and 24 single-storey paraplegic units will be allocated to backyard dwellers from the New Woodlands area and the other half will be for residents from the Kosovo informal settlement. On site are 15 monthly and 12 hourly Power employees, complemented by 175 local labourers and artisans employed by local subcontractors.

The rand value of the project to Power is R85 million. Brent reports that the project has posed "a number of challenges throughout construction. The biggest challenge was late plan approvals by the local authorities. The original completion date for the project was the end of September 2021, but the final approved drawings for some of these units were only issued to Power at the end of November 2021. The design and details of this project have also been challenging, as it was the first time that some of the design elements had been used in the construction of BNG units in the Western Cape.

### FOREST VILLAGE PHASE 2



Close to a thousand homes are taking shape alongside Forest Drive in Eerste River, where Power's relatively young team of four monthly and nine hourly paid employees have been "working very well together", according to Brent Laruffa.

Local contractors have 213 labourers and artisans on site. "At this stage we are ahead of programme, but it's a tight programme. We need to complete 997 units by December this year."

Phase 2 of this project, which got underway in September 2021, is worth R153 million to Power. It is part of a massive development that will eventually be home to 4 820 households.

### THE HAGUE PHASE 2 & EINDHOVEN, DELFT



Power is building 1 100 houses that will form part of the Delft integrated housing project.

The project, which has five monthly and four hourly-paid Power employees plus 114 local labourers and artisans on site, started in August 2020. Work was expected to be completed by March 2022. But, as Brent Laruffa reports, there have been hurdles: "Numerous challenges with the local community resulted in site stoppages. This has been an ongoing challenge for the team on site. Further delays in plan approvals by the local authorities also resulted in a late start for one portion of the project."

Once completed, the value of the project will be R61 million to Power.



## A BUSY TIME FOR POWER BUILDING

(continued)

### NEW NISSAN DEALERSHIP, PAARL



An impressive new showroom for a Nissan dealership opened its doors at the Paarl Junction, near the intersection of the R45 and the N1 recently.

Power Building commenced with this project in June last year, which required the construction of a new workshop and showrooms for the dealership as well as a retail section.

The scope of work included a two storey concrete structure with portal frames and infill brickwork and structural steel roof construction.

### BLUE RISE VILLAGE, BLUE DOWNS



Power Building commenced with Phase 1 of the new Blue Rise Village situated on Buttskop Road, Sunset Glen, Blue Downs on 10 January 2022, when the site was handed over.

The development will be constructed in 4 phases and will ultimately consist of 423 homes. Owners can choose from one, two and three-bedroom, single or double-storey homes, with house sizes ranging from 34m<sup>2</sup> to 59m<sup>2</sup>.

Phase one was completed early in August.

### FORD FACTORIES FOR AEROKLASDUYS AND AUTOMOULD, SILVERTON (AA SILVERTON)



Aeroklasduys is the tenant of the larger factory, manufacturing bin liners for the new Ford Ranger bakkies. Floor area for this factory is approximately 22,000m<sup>2</sup>, which included a gantry crane, numerous pits and plinths in the factory floor for the set-up of mechanical robots used in manufacturing. The office block is a concrete framed structure built over three floors with a semi-basement area for canteens, ablutions and showers. External areas include paved roads and parking, basement parking and two gatehouses.

Automould is the tenant of the second factory, measuring approximately 4400m<sup>2</sup>. The main framework of the factory is a combination of facebrick façade walls and chromadek side and roof sheeting. The external areas include paved roads and parking and one gatehouse.

The project was exceptionally fast-tracked, with key milestones to allow partial access to the tenant at the earliest possible time. This was achieved and access was allowed to Automould by mid-May 2021 and Aeroklasduys by mid-June 2021. The tenants manufactured their products while construction works continued around them.

Practical completion was achieved on the entire project within 11 months from commencement.





mySHEQ is an idea born out of a necessity to store and retrieve SHEQ information at the press of a button. A workgroup was formed to investigate and evaluate suitable software and possible service providers. After numerous meetings and demo's, mySHEQ was selected, as it ticked most of the boxes that was required by our various operations, and best of all – a proudly South African company. In an effort to go 'paperless', the mySHEQ system will also allow us to electronically report, capture and record in the various modules.

Over the past few weeks a lot of testing, development and training has been undertaken and huge strides have been made to accommodate Powers' unique business requirements, as well as satisfy the requirements set in ISO 9001.

We have over a 100 users on the system, with a few more users planned in Phase 2 of the software implementation. Each Department has been instrumental in the development and will take charge of their various documents, forms and templates in modules and disciplines in the program. Our goal is to make the system user friendly and speed up data collection, as well as migrate the current PQMS to mySHEQ.

A few of the modules include:

- Actions, where a user can send notifications to ensure actions are completed on time
- Near Miss – reporting a near miss to share with other users
- Observation – to record when an observation is conducted for either safe or at-risk behaviour or site conditions
- DMS - document management system, replacing PQMS
- Equipment – manage and track equipment status
- Audit – conduct electronic audits from your phone
- Templates – conduct inspections and complete checklist from your phone

**Please ask your Departmental mySHEQ administrator or follow this link:**

<https://powergrp.mysheq.com/> for more info.

## In it for the long run

Loyal, committed and part of our "family" for at least 20 years each, the following people of Power received long service awards last year:

NAME	SURNAME	YEARS SERVED
Thobile (Eric)	Peta	30
Derek	Esterhuyse	30
Trompie	Vrolik	25
Siyabonga	Mbem	25
Charl	Cyster	25
Stefan	Bothma	25
Fezile	Mayo	20
Marius	Vermeulen	20
Kurt	Kuiler	20
Chanelle	Martin	15
Charl	Du Plessis	15
Mario	Capes	15
Valentino	Pienaar	15
Simon	Msimango	15
Nicolaas	Strydom	15
Jackie	Furter	15
Elliot	Nyithana	15
Ricardo	De Vos	15
Patrick	Anthony	15
Eugene	Adams	15
Morne	Heersink	15
Joseph	Bizani	15
Charlotte	De Witt	15
Ntombozuko	Ngeshe	10
Andrea	Ziegers	10
Ismaaeel	Abdurahman	10
Zubeida	Abrahams	10
Angelo	Van Schalkwyk	10
Isaac	Majiza	10



*Acknowledging milestones gives us the opportunity to reflect on where we have been, where we are now and what we can learn from this part of the journey. Our growing and achieving are for the greater purpose of our service to our communities. Celebrating milestones reminds us to give thanks for everyday moments.*

In December 2021 the winners of prestigious merit awards were announced at our prizegiving in Cape Town.

The winners of these awards each receive a R10,000 prize. Our proud winners for 2021 are:

Neale Duminy: Forrester-Jones award

Nick Strydom: Leon Meyer award

Nelis Bezuidenhout: Glenville Cullum award



*Whatever the reason, people enjoy coming together to celebrate and recognise life's special moments.*

The Power tradition of recognising and rewarding the effort, excellence and commitment of its workforce is an annual event, which coincides with the year-end shut down. Congratulations to all the winners of 2021, you have been an essential part of our organization's journey and success. Thank you for being with us.



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Your information and personal details are safe with us.

We recognise the importance of protecting your privacy in respect of your Personal Information. Accordingly, we are committed to protecting and safeguarding your Personal Information.

The POPIA is effective from 1 July 2021. This regulates how we use, store and destroy personal information and special personal information of individuals and juristic persons.

Please visit our website to read our Privacy Notice and see how we comply with the Protection of Personal Information Act (POPIA). This includes what we collect in terms of your personal information, why we collect it, how we collect it and what it is used for.