

**POWER**  
GROUP



Guided and braced by the hand of God  
our purpose as a Group is both simple and enormously complex:  
To improve the quality of life in Africa



## INTRODUCTION

The Power Group is a privately-owned construction and property development business in South Africa. Established in 1983 by Graham Power, the Group has two distinct operating entities – Power Construction and Power Developments.

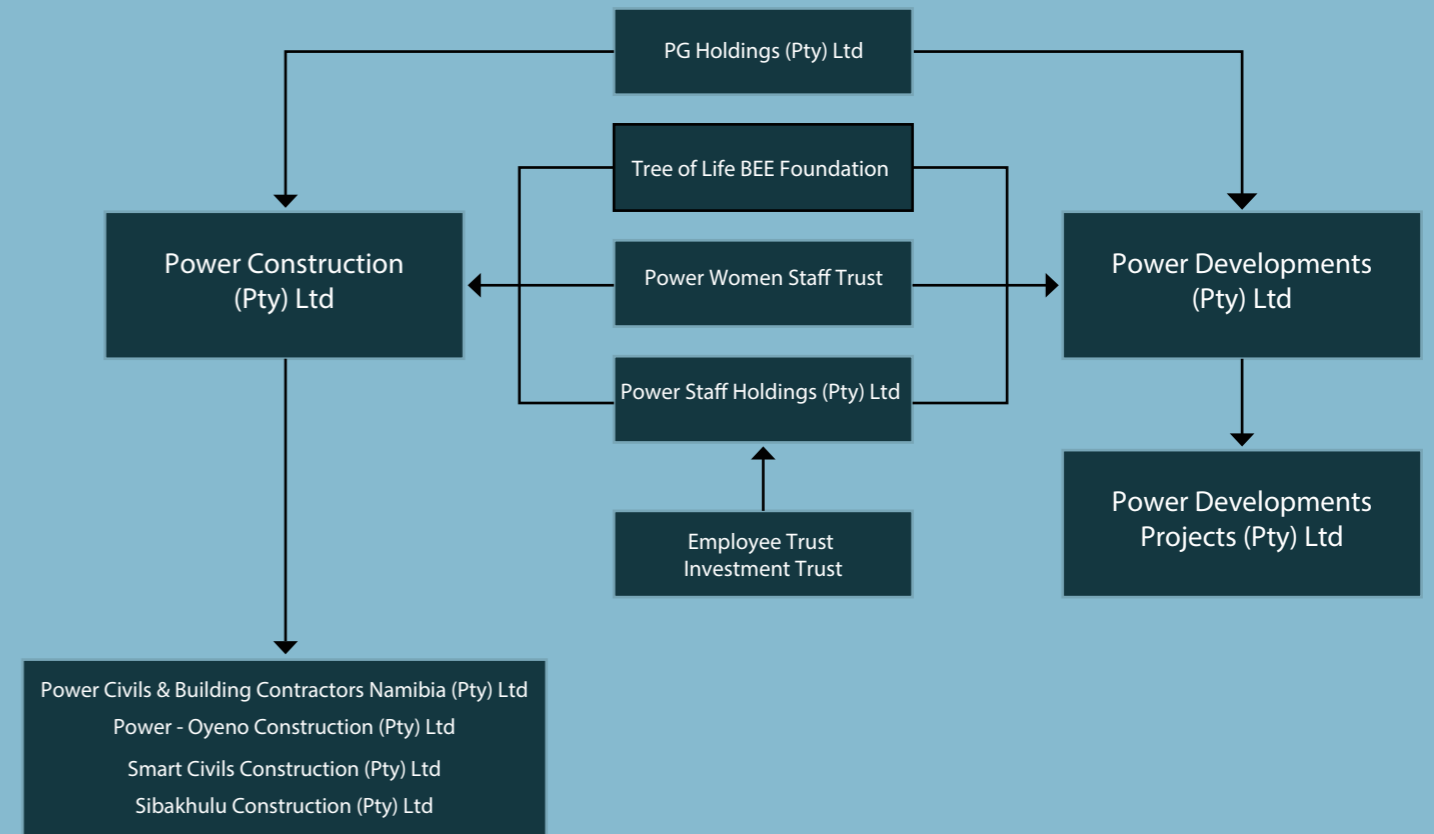
Power Construction operating divisions:

- Civil Division
- Building Division
- Engineering Management Services

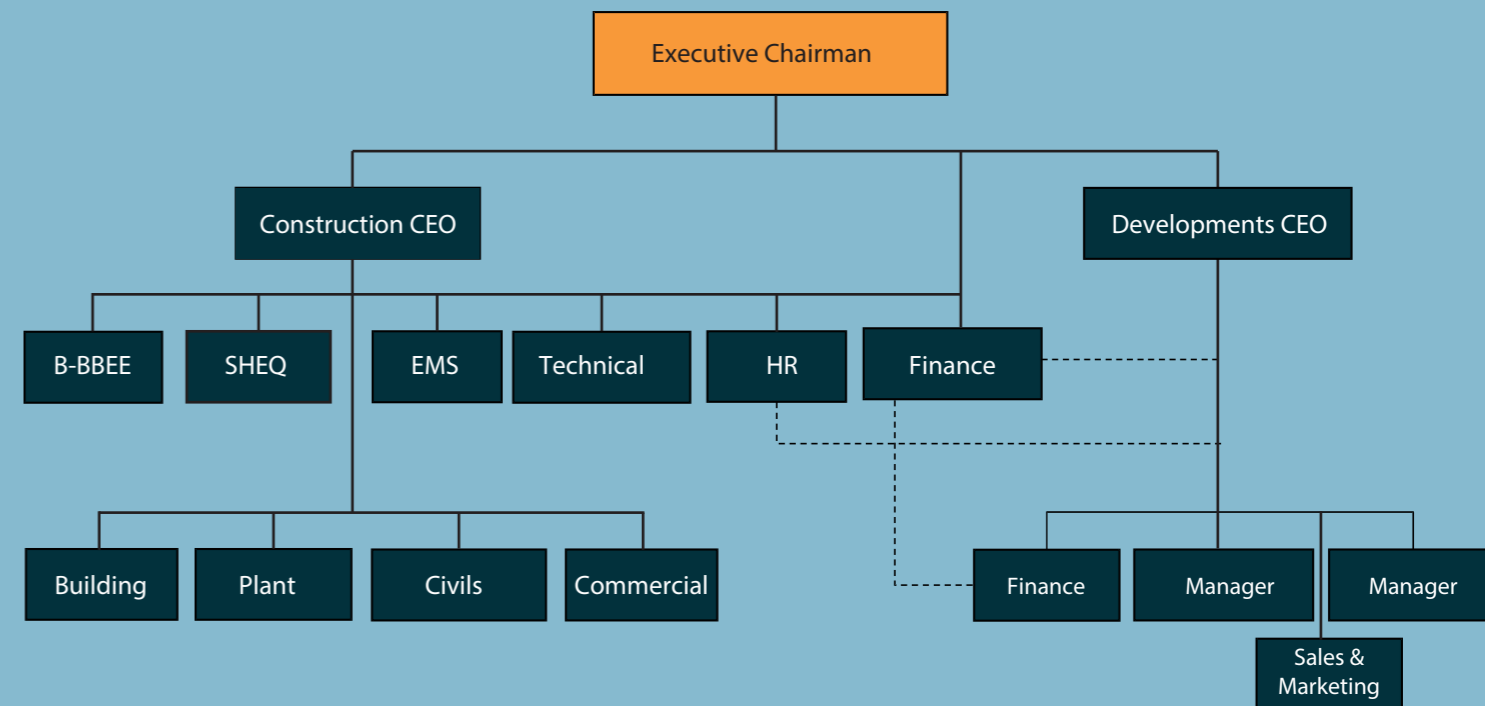
Power Developments is the property development arm of the Group and specialises in a wide range of residential, commercial and industrial developments.



## POWER GROUP SHAREHOLDING



## POWER GROUP MANAGEMENT



## OUR VISION

To be recognised and respected as the first choice supplier of civil, building and property development services as we lay the foundation for growing successful business partnerships in realizing our 100-year dream.

To improve the quality of life in Africa through infrastructure development.



## OUR VALUES

Our five Value pillars - The Power Group is founded on five non-negotiable principles:

### Ethics

We display the highest levels of honesty, fairness and integrity in the way we conduct our business. Our business practices conform to relevant legislation and agreements that govern our industry. We believe that ethical behaviour provides inner peace, better quality of life and contribute to our long-term survival and growth.

### Caring for people

Our people are our greatest asset and we are committed to creating an environment where an individual can maximise their potential, through on-going development and mentoring.

### Professionalism

We conduct ourselves with the highest standards of professionalism at all times. Demonstrated by the competence of our people, our integrity, our technologies and in the appearance of our facilities, plant and equipment.

### Quality

We take pride in our workmanship and the delivery of high quality projects. Never run of the mill, our unwavering commitment to 'First Time Right' is bolstered by ongoing learning and continuous self-inspection to improve our standards and work processes.

### Reliability

We are totally committed to fulfilling the promises we make to our stakeholders and can be relied upon to provide the agreed product and service, on time and fit for purpose.

We are mindful of the role we play in society and are responsible citizens committed to protecting and sustaining our environment for future generations.

Our commitment to corporate responsibility is demonstrated through the following:

### Corporate Social Investment

Since 2000, 10% of the Group's profits are channelled into the Power Group Charitable Fund, which dispenses the proceeds to fund programmes and initiatives aimed at education, training, HIV/Aids, poverty alleviation, welfare and upliftment.

### Employee Wellness

The Group has programmes to assist employees in the fight against the scourge of HIV/Aids and in the prevention, identification, and treatment of psychosocial problems.

### Safety

We care for our people and that means never compromising safety. We strive to ensure that our staff are always workplace safe through the application of sound safety management principles and operating procedures. Accountability for safety issues instils a safety culture, making people aware by recognising an unsafe environment; what to do to prevent accidents; and in the worst case, how to react.

### Enterprise Development

A commitment to engage and develop previously disadvantaged individuals and enterprises has led to assistance being provided to promising entrepreneurs seeking opportunities in construction and property development. This has taken the form of establishing viable enterprises, partnerships and joint ventures as well as subcontracting and mentoring relationships.

### B-BBEE

In September 2019, Power Construction was awarded Level 1 B-BBEE contributor status. Our commitment to empowerment dates back to 1998. Examples of the Group's empowerment history include Hughmic Construction, Sibakhulu Construction, Nikamandla Construction and Khayaletu Projects.

### Quality

Power Construction is ISO 9001: 2015 certified



# POWER CONSTRUCTION

Undertakes multi-disciplinary projects in road construction, concrete works, township development, bulk earthworks, airport taxi-and-runways, building construction, engineering management services and structures.

## South Division

Operating from Blackheath near Cape Town working across the Northern, Southern and Western Cape,

## North Division

Active in Gauteng and neighbouring provinces since 2004, based in Centurion,

## Coastal Division

Has been operating in the Southern and Eastern Cape Provinces since 1989 from the Port Elizabeth office,

## Engineering Management Services (EMS) Division

Providing project management and EPC solutions to clients

## The Plant Division

Including a fully equipped workshop, providing the Group with the necessary equipment and machinery. This division is responsible for the maintenance of our large fleet of construction machines and vehicles.



Engineering Management Services was established to provide clients with a dedicated one-stop service and undertakes:

- Wind Farm Civil and Balance of Plant, including electrical services
- Solar Farm Civil and Balance of Plant
- Project Management of multidisciplinary projects including EPC



Our services include, amongst others, the following; and are offered in all our divisions:

### Roads & Earthworks

- Road Construction and Rehabilitation
- Toll Roads and Freeways
- Bulk Earthworks
- Airports
- Golf Course Infrastructure
- Dams
- Railways
- Marines and Canals
- Harbours
- Mining

### Civils

- Township Infrastructure
- Pipelines
- Bridges
- Structures
- Reservoirs
- Mining

### Building & Housing

- Golf Estates
- Recreation and Education
- Residential
- Industrial Parks and Buildings
- Office and Commercial Buildings



Gibson Bay Wind Farm Project

# POWER DEVELOPMENTS

Established in 1991, this is the property development company of the Power Group. It specialises in turnkey property development solutions and initiates and manages multi-million Rand industrial, retail, commercial and upmarket residential developments.

Our development portfolio covers:

- Industrial, retail-and-commercial
- Upmarket and affordable residential housing



Bridgewater, Sitari

Within these portfolios, our development services include:

- Development facilitation
- Project management
- Land identification
- Coordinating regulatory approvals
- Funding applications
- Professional team management
- Sales and marketing management

Our enthusiasm and passion for quality developments has won us numerous local and international property development awards including Provincial and National Best Developer of the Year awards in the Affordable Housing category. As such, we claim to be the market leaders in the Integrated, FLISP and GAP markets where we have produced more than 50 000 residential homes.

In addition to integrated housing, we have a track record in luxury and upmarket residential lifestyle and retirement estates in freehold, sectional title and life rights scenarios. We partner with the country's leading financial institutions, and they have the confidence to associate their name and reputation to our quality developments tailor made for discerning clients.

## Housing Division

With a focus of large integrated developments, subsidised and affordable housing projects, we provide a complete turnkey service to local and provincial housing authorities – from concept, identification of land, co-ordination of approvals, professional services to handing over the keys to beneficiaries.

Clients throughout the country and neighbouring states have benefited from this inclusive approach and we are proud to have provided dignified housing to more than 50 000 beneficiaries.



Pelican Park Integrated Residential Development

Our Services include:

- Integrated housing projects
- Subsidised mass housing schemes
- Bonded and GAP housing
- BNG and FLISP housing
- Implementing agent

**50 000**  
THE NUMBER OF  
HOUSES BUILT TO DATE





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